



**CABOT FAMILY
CHARITABLE TRUST**

ANNUAL REPORT 2025



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In 2025, the Cabot Family Charitable Trust awarded grants totaling \$2,438,000 to 82 organizations. Grant awards were made to organizations working in arts and culture, education and youth development, environment and conservation, and health and human services, in Boston and its immediate neighbor communities. This grants list reflects the Trust's interest in underserved youth and families, evident within all its broader fields of interest. These grant awards continue the philanthropic legacy of Godfrey L. Cabot, who established the Trust in 1942.

The Cabot Family Charitable Trust maintains an open application process, encouraging applications from nonprofit organizations throughout its geographic focus area. In 2025, the Cabot Family Charitable Trust received 331 eligible applications. Trustees make grant award decisions twice a year after reviewing recommendations prepared by the staff. Current grant application guidelines are available online at www.cabotfamilytrust.org.

The Cabot Family Charitable Trust's investment portfolio is managed by Fiduciary Trust. Trustees and staff review quarterly investment reports, and investment guidelines are reviewed biennially and as needed with Fiduciary Trust staff. A summary of the Trust's 2025 financial statements are provided at the end of this report.

2025 TRUSTEES:

Shoma Aditya
John R. Cabot
Laura Cabot Carrigan

Mary Schneider Enriquez
Greenfield Sluder, Chair
Hendrika Sluder

CFCT Executive Director: Elizabeth M. Lynch



2025 GRANT AWARDS SUMMARY

ARTS AND CULTURE	\$95,000
CAPITAL	\$548,000
CIVIC AND PUBLIC BENEFIT	\$85,000
EDUCATION AND YOUTH DEVELOPMENT	\$710,000
ENVIRONMENT AND CONSERVATION	\$60,000
HEALTH AND HUMAN SERVICES	\$940,000
TOTAL	\$2,438,000

Please note, most programs fit more than one category, but are included in only one for this calculation.

ARTS AND CULTURE

Arts Boston Inc. (<http://artsboston.org>) **\$30,000**
for the All Access Initiative which will help arts organizations better serve audiences with disabilities.

City Strings United (<http://WWW.CITYSTRINGS.ORG>) **\$25,000**
to support and expand CSU's String Instrument Education, Arts Administrative Apprenticeship, and Practice Buddies programs.

Makanda Project Organization Inc (<https://makandaproject.com>) **\$5,000**
for a 13-piece jazz ensemble to perform 14 free concerts in low-income Boston neighborhoods (mostly Roxbury).

The Institute of Contemporary Art, Inc. (<http://www.icaboston.org>) **\$35,000**
for teen programs that will help kids to develop leadership, creativity, and critical thinking skills. These out of school time programs include a Teen Arts Council, Teen Exhibitions, and a range of media-based initiatives and reach 2,000+ youth.

CAPITAL

Ballet Theatre of Boston, Inc. (José Mateo Ballet Theatre) (<https://www.ballettheatre.org>) **\$25,000**
to renovate four sets of double doors by adding one-way glass which will offer increased safety and security to the lobby and studio space at the Old Cambridge Baptist Church.

Boston Lyric Opera (<http://www.blo.org>) **\$33,000**

for the installation of a 3-stop elevator in the Opera + Community Studios, which will make the space fully ADA compliant.

Conservatory Lab Charter School Foundation (<http://www.conservatorylab.org>) **\$50,000**

to renovate and expand the Lower School campus, serving 210 students from preK - 2nd grade.
(Multiyear)

Crossroads for Kids, Inc. (<http://www.crossroadsma.org>) **\$50,000**

to construct a new aquatic center at Camp Wing, which is attended by youth from Boston's low-income neighborhoods during the summer.

Italian Home for Children (<http://www.italianhome.org>) **\$40,000**

to purchase a vehicle for patient/family transportation needs. The van will also be used to transport food donations through a partnership with the Chelsea Produce Market.

North Bennet Street School (<http://www.nbss.edu>) **\$50,000**

to mitigate an ongoing water penetration in order to restore the structural integrity of the school's building.

Roxbury Prep Charter School (Uncommon Schools fiscal agent) (www.uncommonschoools.org) **\$50,000**

to construct a permanent facility that will open in the fall of 2025, serving as a school for 900 low-income students of color in grades 5-12.

The League of Women for Community Service (<http://www.lwcsboston.org>) **\$50,000**

for a capital campaign to renovate the League's historic headquarters building.

The Theater Offensive (<http://www.thetheatreoffensive.org>) **\$50,000**

for construction costs for the internal buildout of the Theater Offensive's first permanent facility.

Vietnamese American Initiative for Development, Inc. (<http://www.vietaid.org>) **\$50,000**

for capital improvements to the Vietnamese American Community Center in Dorchester.

Worcester Natural History Society dba EcoTarium (<http://www.ecotarium.org>) **\$50,000**

for a capital campaign to build a Traveling Exhibit Hall and an Early Childhood Science Learning Center.
(Multiyear)

Young Man with a Plan, Inc. (<http://www.youngmanwithaplan.org>) **\$50,000**

for a capital campaign to purchase a building. (Multiyear)

CIVIC AND PUBLIC BENEFIT

Aero Club of New England (<http://www.acone.org>) **\$10,000**

for support of the Godfrey L. Cabot Award and luncheon. The award recognizes outstanding contributions to the science of aeronautics and astronautics.

American Academy of Arts & Sciences (<http://www.amcad.org>) **\$50,000**

to contribute to a capital campaign that will be used to launch new initiatives by the incoming president, particularly in the areas of climate, nuclear nonproliferation, and democracy preservation. (Multiyear)

New England Innocence Project (<http://www.newenglandinnocence.org>) **\$25,000**

for general operating support to help correct and prevent wrongful convictions of innocent people.

EDUCATION AND YOUTH DEVELOPMENT

Apprentice Learning Inc. (<https://apprenticelearning.org/>) **\$25,000**

to provide career education experiences to 8th graders and alumni in Boston Public Schools.

Arts for Learning Mass., Inc. (<https://artsforlearningma.org/>) **\$30,000**

for Expanding Horizons Through Music, a holistic literacy-through-music program designed to help close the kindergarten preparedness gap among early learners experiencing housing insecurity and extreme poverty.

Boston After School & Beyond Inc. (<http://bostonbeyond.org>) **\$50,000**

for general operating funds to support 500 programs serving 25,000 low-income students with afterschool and summer learning opportunities.

Children's Investment Fund (<https://cedac.org/cif/>) **\$50,000**

for general operating to provide technical assistance and administration to support childcare organizations that are renovating, acquiring, or constructing a facility.

Courageous Sailing (<http://www.courageoussailing.org>) **\$20,000**

for Reach Initiative programs that provide free sailing and swimming lessons, hands-on activities that enhance academic, STEM, and SEL learning to marginalized Boston youth in school and during the summer.

EdVestors (<http://www.edvestors.org>) **\$25,000**

to advance equity in literacy outcomes for K-12 students of color in Boston Public Schools by working in partnership with schools, students, and caregivers to discover and address the root causes of racial inequities.

Evkids Inc. (<https://www.evkids.org/>) **\$20,000**

to support a 1-on-1 tutoring program that will serve 135 at-risk Boston youth from Dorchester and Roxbury.

Gloucester Marine Genomics Institute (<http://www.gmgi.org>) **\$30,000**

for workforce education programs at GMGI's Gloucester Biotechnology Academy with the goal of increasing the number of young people from underserved communities entering careers in biotech and science.

Health Resources in Action Inc. (<http://www.hria.org> and <https://www.leahproject.org/>) **\$20,000**
for the LEAH Project, which provides paid STEM internships, college and career readiness programming, and mentoring to Boston youth who are typically underrepresented in STEM fields, including low-income, BIPOC, and first gen youth.

Jeremiah Program Boston (<https://jeremiahprogram.org/campuses/boston/>) **\$20,000**
for parent and child programming to help single, low-income mothers of young children achieve their education and career goals.

Mass Insight Education & Research (<http://www.massinsight.org>) **\$25,000**
to design and launch a series of master class sessions for AP teachers aimed at strengthening pedagogy and confidence—broadening MI's professional development offerings and adding to its Learning Library platform.

Massachusetts Advocates for Children Inc. (<http://www.massadvocates.org>) **\$50,000**
for general operating support to provide free legal services, community trainings, and systemic advocacy to ensure that children do not face barriers to education due to disability, poverty, language, or discrimination.

NextGen Talent (<http://www.nextgentalent.org>) **\$50,000**
to develop self-paced learning modules schools and families can use to help guide students to post-secondary programs with strong labor market payoffs.

Nurtury, Inc. (<http://www.nurturyboston.org>) **\$25,000**
for general operating funds to support access to high-quality early education and care for economically marginalized families in Greater Boston.

Philanthropy Massachusetts Inc. (<http://philanthropyma.org>) **\$35,000**
for financial support of the Summer Fund, which helps make summer camps and programs accessible to underserved youth in Greater Boston.

School on Wheels of Massachusetts (<http://www.sowma.org>) **\$20,000**
for an out-of-school time tutoring program that brings academic and mentoring services directly to students staying in Boston shelters.

Science Club for Girls (<http://www.scienceclubforgirls.org>) **\$20,000**
for the 2026 February Vacation Coding Club and April Vacation Robotics & Artificial Intelligence Club, which will provide free, hands-on STEM learning and role modeling for 55 middle school girls and gender-expansive youth.

Science from Scientists (<http://www.sciencefromscientists.org>) **\$20,000**
for an in-school STEM enrichment program for students in grades 3-8 across ten partner schools in the Boston Public School District.

The Dream Program Inc. (<https://www.dreamprogram.org/>) **\$20,000**
to provide weekly mentoring, enrichment, and adventure programming year-round to youth across four low-income housing sites in the Greater Boston area. Services are provided by Americorps members and local college students.

The Loop Lab, Inc. (<https://www.thelooplab.org/>) **\$35,000**
for the Media Arts Apprenticeship Program, which helps provide opportunities for youth to develop careers in audio/video through professional skills training and job placement.

The Petey Greene Program (<http://www.peteygreene.org>) **\$25,000**
for a volunteer tutoring program to help incarcerated and formerly incarcerated youth and young adults pursue a high school credential and prepare to join the workforce upon their release.

TheatreZone dba Apollinaire Theatre Company (<http://www.apollinairetheatre.com>) **\$25,000**
for the Apollinaire Play Lab, an affordable arts education and performance program in Chelsea.

Windrush Farm Therapeutic Equitation, Inc. (<http://www.windrushfarm.org>) **\$20,000**
to support therapeutic riding and horse-related activities for children and youth with physical, cognitive, and emotional disabilities, as well as for those from disadvantaged families.

Young People's Project (<http://www.typp.org>) **\$20,000**
for YPP programs in Boston, Cambridge, and Somerville, that promote math literacy using a near-peer teaching model whereby college- and high school-aged students lead and teach mathematics activities for middle and elementary school students.

ZUMIX (<http://www.zumix.org>) **\$30,000**
for Creative Media & Tech programming that will engage 80 youth (ages 12-18) in out-of-school, year-round programs including audio engineering, filmmaking, video production, journalism, and radio broadcasting.

ENVIRONMENT AND CONSERVATION

Charles River Watershed Association (<http://www.crwa.org>) **\$20,000**
for general operating support to protect, restore, and enhance the Charles River and its watershed.

Massachusetts Interfaith Power & Light (<http://www.massipl.org>) **\$15,000**
for the Greater Boston Faith & Climate Engagement Initiative, a one-year project offering area houses of worship invitations for energy audits, weatherization projects, family-friendly interfaith events, and digital storytelling for faith-based audiences.

Ocean Discovery League (<http://www.oceandiscoveryleague.org>) **\$25,000**
to accelerate deep-ocean exploration and understanding by creating a suite of low-cost, distributed tools and supporting a community of explorers around the globe.

HEALTH AND HUMAN SERVICES

Adolescent Consultation Services (<http://www.acskids.org>) **\$15,000**
to provide mental health services at no cost to children and families who are court-involved or at risk for court involvement.

Boston CASA (<https://bostoncasa.org>) **\$32,500**
for court-appointed advocates for foster children involved in abuse and neglect cases.

Bryce's Journey, Inc. (<http://www.brycesjourney.org>) **\$20,000**
to provide services and support to Boston families with high-functioning children living with Autism Spectrum Disorder and/or Attention Deficit Hyperactivity Disorder.

CarePortal (Global Orphan fiscal agent) (<http://www.careportal.org>) **\$50,000**
to pilot the CarePortal network in Greater Boston, which is a cloud-based care-sharing technology that facilitates collaboration between local stakeholders to serve children and families in crisis by meeting real-time needs.

Catie's Closet, Inc. (<http://www.catiescloset.org>) **\$50,000**
to pilot the School Success Partnership Program in Chelsea Public Schools by establishing six new "in-school closets" which will support 11 schools, serving the entire preK-12 district.

Children's Advocacy Center of Suffolk County (<http://www.suffolkcac.org>) **\$25,000**
for general operating support to provide assistance and resources to victims of child abuse and exploitation and their non-offending caregivers.

Circle of Hope, Inc. (<http://www.circleofhopeonline.org>) **\$25,000**
for operating expenses to respond to emergency requests from shelter and community partners for clothing and hygiene supplies for individuals and families who are homeless.

De Novo Center for Justice and Healing (<http://www.denovo.org>) **\$30,000**
for continued operating support of free legal assistance and forensic psychological evaluations for low-income immigrants and refugees, with priority given to children, young adults, and mothers with children.

Economic Mobility Pathways ([http:// Engage@EMPathways.org](http://Engage@EMPathways.org)) **\$25,000**
for the Career Family Opportunity program, which provides economic mobility mentoring services for low-income women and their families living in subsidized housing in Greater Boston.

Educational Development Group, Inc. (http://www.edginc.org)	\$20,000
to provide English instruction plus job and educational counseling for 80-90 newly arrived, low-income Boston area immigrants. (Multiyear)	
Elizabeth Peabody House (http://www.teph.org)	\$25,000
for a food security program that serves immigrant and low-income communities in Boston and Somerville.	
Ellis Early Learning (https://www.ellisearlylearning.org)	\$30,000
for general operating support for its early childhood education program, which serves over 300 children across three Boston locations.	
Food For Free Committee, Inc. (http://www.foodforfree.org)	\$50,000
for the School Markets program, which provides free food to families through a farmer's market access model onsite at schools.	
Freshman Fifteen dba Freshman Fresh Start (http://www.freshmanfreshstart.org)	\$5,000
to provide dorm essentials and school supplies to low-income college-bound high school seniors.	
Friday Night Supper Program (https://www.fridaynightsupper.org/)	\$12,500
for general operating support for a weekly meal service program for the homeless and low-income individuals.	
Gaining Ground Inc. (http://www.gainingground.org)	\$20,000
for operating support to grow fresh produce for hunger relief with distribution to food pantries and meal programs in Greater Boston.	
Housing Families Inc. (http://housingfamilies.org)	\$35,000
to assist families experiencing a housing crisis by providing emergency family shelter, eviction defense and homelessness prevention, street outreach, permanent supportive housing, case management, and out-of-school time programming for children.	
KIND Inc. (http://supportkind.org)	\$40,000
for operating support for the Boston office, which provides free legal representation and social services support to approximately 300 children facing deportation.	
Mabel Center for Immigrant Justice (http://www.mabelcenter.org)	\$50,000
for operating support to provide pro bono legal services to asylum seekers, primarily women and children from Central America and Haiti	
Massachusetts Immigrant & Refugee Advocacy Coalition (MIRA) (http://miracoalition.org)	\$25,000
to provide a training program for non-attorneys who will become Dept. of Justice Accredited Representatives able to represent noncitizens in immigration legal matters.	

Metro Housing Boston (http://www.metrohousingboston.org)	\$20,000
for the Emergency Assistance Program which provides families with time sensitive payments to cover rent, utilities, and moving costs.	
Mujeres Unidas Avanzando Inc. (http://www.muaboston.org)	\$25,000
for continued support of job training programs for low-income Latina women to become Home Health Aides, Phlebotomists, Clinical Medical Assistants, or Medical Admin. Assistants.	
National Consumer Law Center (http://www.nclc.org)	\$20,000
for Project Stay Connected, assisting vulnerable low-income households facing termination of utilities.	
One Family, Inc. (http://www.onefamilyinc.org)	\$20,000
for general operating support for services that help break the cycle of family poverty and prevent homelessness.	
PAIR Project (http://www.pairproject.org)	\$15,000
to provide legal aid to asylum seekers, including women and children fleeing neglect, abuse and abandonment to find safety in the U.S.	
Project Bread - The Walk for Hunger, Inc. (http://www.projectbread.org)	\$25,000
for continued support of the Child Nutrition Outreach Program.	
RESPOND, Inc. (http://www.respondinc.org)	\$25,000
for the Young Parent Program which provides counseling, housing navigation, and parenting support to young parents (ages 18-24) escaping domestic violence.	
Rosie's Place (http://www.rosiesplace.org)	\$15,000
for Rosie's Place Food Programs, including onsite meals for shelter guests and grocery support for guests with housing but who are struggling to put food on the table.	
Saint Francis House Inc. (http://www.stfranchishouse.org)	\$20,000
for Day Shelter Services, which include meals, clothing, showers, resources for ID cards, access to mailroom/address, and access to medical care.	
Samaritans, Inc. (http://www.samaritanshope.org)	\$25,000
for Youth Suicide Prevention and Intervention initiatives, including Hey Sam, Peer to Peer text network, and community education and outreach in BPS. (Multiyear)	
Social Innovation Forum (http://www.socialinnovationforum.org)	\$50,000
to sponsor an organization selected to be part of the SIF Accelerator Program, a two-year capacity and network-building initiative. (Multiyear)	
Somali Parents Advocacy Center for Education Inc. (http://www.spacema.org)	\$25,000

for general operating support to sustain and grow programs that empower Somali immigrant families in Greater Boston.

The Basics (Third Sector New England fiscal agent) (<http://www.thebasicsboston.org>) **\$25,000**

for the Basics Boston Alliance which builds community capacity to engage and support parents/caregivers of young children to help them thrive.

The Home for Little Wanderers Inc (<http://www.thehome.org>) **\$25,000**

to support operations of Youth on Fire, a drop-in center for homeless and unaccompanied youth in Harvard Square that serves roughly 150 such youth each year.

Women's Lunch Place, Inc. (<https://womenslunchplace.org/>) **\$20,000**

for the Healthy Meals Program, which provides three meals per day to the day shelter's guests. Meals are also delivered to partner organizations

The Cabot Family Charitable Trust

Statements of Assets and Net Assets

December 31, 2025 and 2024

	Assets	
	2025	2024
Cash and cash equivalents	\$ 5,108,638	\$ 2,514,067
Investments, at fair value	56,556,428	53,247,120
	<u>\$61,665,066</u>	<u>\$55,761,187</u>
	Net Assets	
Unrestricted net assets	<u>\$61,665,066</u>	<u>\$55,761,187</u>

The Cabot Family Charitable Trust

Statements of Revenue, Expenses and Changes in Net Assets

Years Ended December 31, 2025 and 2024

	<u>2025</u>	<u>2024</u>
Revenue:		
Net realized and unrealized gain on investments	\$ 7,635,942	\$ 4,561,768
Dividends, interest and other income	<u>1,459,909</u>	<u>1,480,995</u>
Net investment income	<u>9,095,851</u>	<u>6,042,763</u>
Expenses:		
Administrative costs	200,596	194,000
Investment fees	231,900	215,009
Salaries and benefits	172,406	162,695
Professional fees	62,285	16,800
Membership dues	9,220	8,145
Office and other expenses	29,040	13,820
Travel, conferences and meetings	<u>2,025</u>	<u>1,615</u>
	707,472	612,084
Contributions	2,438,000	2,205,000
Taxes	<u>46,500</u>	<u>3,755</u>
Total expenses	<u>3,191,972</u>	<u>2,820,839</u>
Increase in net assets	5,903,879	3,221,924
Unrestricted net assets at beginning of year	<u>55,761,187</u>	<u>52,539,263</u>
Unrestricted net assets at end of year	<u>\$ 61,665,066</u>	<u>\$ 55,761,187</u>