



**CABOT FAMILY
CHARITABLE TRUST**

ANNUAL REPORT 2023



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In 2023, the Cabot Family Charitable Trust awarded grants totaling \$2,000,215 to 81 organizations. Grant awards were made to organizations working in arts and culture, education and youth development, environment and conservation, and health and human services, in Boston and its immediate neighbor communities. This grants list reflects the Trust's interest in underserved youth and families, evident within all its broader fields of interest. These grant awards continue the philanthropic legacy of Godfrey L. Cabot, who established the Trust in 1942.

The Cabot Family Charitable Trust received 324 eligible applications in 2023. Trustees make grant award decisions twice a year after reviewing recommendations prepared by the staff. Current grant application guidelines are available at the end of this report, as well as online at www.cabotfamilytrust.org.

Since the Cabot Family Charitable Trust maintains an open application process, staff meets frequently with nonprofit organizations operating in the Trust's grant region. Staff also participates in professional meetings and discussions on philanthropy and the nonprofit sector sponsored by local and national philanthropic associations.

The Cabot Family Charitable Trust's investment portfolio is managed by Fiduciary Trust. Trustees and staff review quarterly investment reports, and investment guidelines are reviewed biennially and as needed with Fiduciary Trust staff. A summary of the Trust's 2023 financial statements are provided at the end of this report.

2023 TRUSTEES:

Francis M. Bradley, Chair
Shoma Aditya
Laura Cabot Carrigan

Mary Schneider Enriquez
Greenfield Sluder
Hendrika Sluder

CFCT Executive Director: Elizabeth M. Lynch



2023 GRANT AWARDS SUMMARY

ARTS AND CULTURE	\$80,000
CAPITAL	\$325,000
CIVIC AND PUBLIC BENEFIT	\$50,000
EDUCATION AND YOUTH DEVELOPMENT	\$1,023,500
ENVIRONMENT AND CONSERVATION	\$55,000
HEALTH AND HUMAN SERVICES	\$466,715
TOTAL	\$2,00,215

Please note, most programs fit more than one category, but are included in only one for this calculation.

ARTS AND CULTURE

Boston Children's Chorus (www.bostonchildrenschorus.org) **\$20,000**
to continue expanding recruitment and access initiatives through in- and after-school choral education programs and social justice work in Chelsea and Boston.

Boston Festival Orchestra (www.bostonfestivalorchestra.org) **\$25,000**
for operating support for the BFO's third season, which includes three performance programs and a community partnership network.

Chameleon Arts Ensemble of Boston, Inc. (www.chameleonarts.org) **\$5,000**
to support the upcoming season's program including a chamber music series and music education programs for BPS students in grades 3-5.

Revolutionary Spaces, Inc. (www.revolutionaryspaces.org) **\$30,000**
to produce a new play exploring the history and life of Phillis Wheatley Peters, the first African-American author of a published book of poetry. The play will be performed in the Old South Meeting House as part of the Tea Party's 250th anniversary.

CAPITAL

Action for Boston Community Development, Inc. (www.bostonabcd.org) **\$50,000**
for capital improvements to the ABCD Walnut Grove Head Start & Children's Services program space.

Baker Center for Children and Families (www.bakercenter.org) **\$25,000**
to create a STEM Lab as part of the Manville School STEM program.

Boston Building Materials Co-op Charitable & Educational Fund dba BBR Reuse Center (www.BostonBuildingResources.com) **\$35,000**
to purchase an electric cargo van to be used to pick up donations of reusable building materials.

Boston Center for the Arts (www.bcaonline.org) **\$15,000**
to purchase capital supplies for accessibility updates to the Black Box and Plaza Theaters.

Boston Lyric Opera (www.blo.org) **\$25,000**
for capital improvements to the BLO's space at Midway Artist Studios.

East Boston Social Centers (www.ebsoc.org) **\$50,000**
to renovate space for the Social Sprouts program, a pre-K classroom serving Hispanic immigrant families.

Father Bill's & MainSpring (www.helpfbms.org) **\$50,000**
for capital construction of the Yawkey Housing Resource Center in Quincy

Friends of Crite Park Corporation (www.critepark.org) **\$25,000**
for the capital campaign to build Crite Park, which will transform a trash-laden site at the intersection of Columbus Ave., West Canton, and Appleton Streets into greenspace for neighbors to enjoy.

Just A Start (www.justastart.org) **\$25,000**
for furniture and equipment for the new Construction Training Center for JAS' YouthBuild program for out-of-school youth ages 16-24. (Multiyear)

Somerville Historical Society fbo Somerville Museum (www.somervillemuseum.org) **\$25,000**
to procure storage furniture to improve the preservation of and access to collections for all.

CIVIC AND PUBLIC BENEFIT

Aero Club of New England (www.acone.org) **\$10,000**
for support of the Godfrey L. Cabot Award and luncheon. The award recognizes outstanding contributions to the science of aeronautics and astronautics.

Boston Athenaeum (www.bostonathenaeum.org) **\$40,000**
for the upcoming exhibition, Framing Freedom: The Harriet Hayden Exhibition (March 19 - June 22, 2024).

EDUCATION AND YOUTH DEVELOPMENT

Apprentice Learning (www.apprenticelearning.org) **\$25,000**
to provide career education experiences to 8th graders and alumni in Boston Public Schools.

Boston Outdoor Preschool Network (www.bopn.org) **\$24,000**
for a one-year pilot program for three Pre-K (K1) classes at BPS' Sumner Elementary School to participate in a nature based preschool program.

Boston's Higher Ground (www.highergroundboston.org) **\$25,000**
Continued support for the Surround Care Coalition's work to address children's health and equity issues for students and families of three Boston public schools and one early childhood education center.

Breaktime Café dba Breaktime United (www.breaktime.org)	\$15,000
to support a transitional employment and career mentoring program to assist homeless young adults.	
Brighter Boston (www.brighterboston.org)	\$45,000
for staff support to connect underserved young people to the creative workforce in Boston. (Multiyear)	
Brooke Charter Schools (www.ebrooke.org)	\$25,000
for the Brooke Alumni Fund pilot project, which will provide grants to alumni attending college to help them address small, unexpected financial needs.	
Casa Myrna (www.casamyrna.org)	\$25,000
for the Youth Economic Stability and Teen Parenting Programs that help formerly homeless youth who have been impacted by domestic and dating violence.	
Children's Law Center of Massachusetts (www.clcm.org)	\$25,000
to provide legal aid to children who face barriers to educational access or are at risk for school exclusion—both involuntary (suspension or expulsion) and voluntary (dropout)—through a partnership with the Mass. General Brigham Chelsea Health Center.	
Community Art Center, Inc. (www.communityartcenter.org)	\$25,000
to create a new podcast studio and programming for the use of under-resourced youth in the Port neighborhood of Cambridge.	
Community Rowing, Inc. (www.communityrowing.org)	\$20,000
to support Let's Row Middle School and RowBoston high school outreach programs, which provide rowing and academic support free of charge to high school and middle school students in Boston.	
Courageous Sailing (www.courageoussailing.org)	\$15,000
for the Swim Sail Science summer program.	
Discovering Justice (www.discoveringjustice.org)	\$20,000
to provide and support in-school civic education curricula exploring the justice system for Boston Public School elementary school students. (Multiyear)	
Doc Wayne Youth Services (www.docwayne.org)	\$20,000
to support and expand the staff of mental health clinicians for the Chalk Talk program.	
Eliot School of Fine and Applied Arts (www.eliotsschool.org)	\$25,000
for Career Pathways in Carpentry and Craft, a new workforce development program that will serve 60 Boston Public School students.	
Elizabeth Stone House dba Roxbury Stone House (www.stonehouseinc.org)	\$25,000
for trauma-informed enrichment programming for the Stone House Early Learning Center.	
Filmmakers Collaborative, Inc. (www.filmmakerscollab.org)	\$25,000
to bring a filmmaking program to students in under-resourced communities in Roxbury, Allston, and Charlestown.	

Freedom House, Inc. (www.freedomhouse.com)	\$50,000
for the Preparing Urban Students for Higher Ed program, which prepares Black and Brown students to access, succeed, and graduate from college. Funds will also be used to provide mental wellness services to students.	
Friends of the Children - Boston (www.friendsboston.org)	\$20,000
for its long-term, professional mentoring services for Boston's highest-risk youth	
Gloucester Marine Genomics Institute (www.gmgi.org)	\$20,000
for workforce education programs at GMGI's Gloucester Biotechnology Academy with the goal of increasing the number of young people from underserved communities entering careers in biotech and science.	
LEAP Self Defense dba Girls' LEAP (www.girlsleap.org)	\$8,500
for general operating support of self-defense and empowerment programs reaching approximately 300 youth across urban Boston.	
Level Ground Mixed Martial Arts (www.levelgroundmma.org)	\$30,000
continued support for the Student Trainer program, which offers employment, educational advancement, and healthy living training for high risk youth.	
Mass Mentoring Partnership (www.massmentors.org)	\$25,000
to provide training and technical assistance to mentoring programs across the state.	
MassINC (www.massinc.org)	\$50,000
to develop a blueprint for the life sciences pathway in Early College high schools.	
MissionSAFE: A New Beginning (www.missionsafe.org)	\$25,000
for continued support of youth development programming for Boston's highest risk youth focused on violence prevention, personal growth, and skills development/job training.	
Neighborhood of Affordable Housing, Inc. (www.noahcdc.org)	\$15,000
for the Youth Leadership Crew, which offers training, mentorship, guidance and work/education preparedness to disadvantaged East Boston youth.	
NextGen Talent (www.nextgentalent.org)	\$50,000
to provide capacity building training to guidance counselors serving low-income students in Greater Boston in order to boost enrollment in post-secondary programs with strong labor market payoffs.	
Noble and Greenough School fbo Achieve (www.theachieveprogram.org)	\$16,000
to support professional test prep for 8th grade students applying to high school, as well as additional mental health counseling.	
Philanthropy Massachusetts (www.philanthropyma.org)	\$30,000
for financial support of the Summer Fund, which helps make summer camps and programs accessible to underserved youth in Greater Boston.	

Primary Source, Inc. (www.primarysource.org)	\$25,000
to provide the "Making Freedom" digital curriculum with accompanying professional development on African American history to BPS teachers.	
Read to a Child (www.readtoachild.org)	\$10,000
to launch the Read Aloud Mentoring Program at the Mildred Avenue School in Mattapan.	
Science from Scientists (www.sciencfromscientists.org)	\$20,000
for an in-school STEM enrichment program for students in grades 3-8 across twelve partner schools in the Boston Public School District.	
Silver Lining Mentoring (www.silverliningmentoring.org)	\$15,000
for mentoring, life skills learning, and clinical support programs for youth in foster care.	
Sisters Unchained, Inc. (www.sistersunchained.com)	\$15,000
to develop a college access/career exploration program for girls impacted by parental incarceration.	
Strong Women, Strong Girls, Inc. (www.swsg.org)	\$30,000
for the Core Mentoring Program, which engages girls in grades 3-5. College women will be recruited to serve as mentors and deliver a research-based, skill-building curriculum.	
The Loop Lab, Inc. (www.thelooplab.org)	\$30,000
for the Media Arts Apprenticeship Program, which helps opportunity youth to develop careers in audio/video through job training and job placement.	
ThinkGive (www.thinkgiveproject.org)	\$15,000
for the Every Child Scholarship initiative, bringing an SEL program at no cost to schools and organizations serving under-resourced youth.	
West End House (www.westendhouse.org)	\$25,000
to connect 50 disengaged teens disproportionately affected by the pandemic, ages 14-18, to academic and career opportunities. (Multiyear)	
WGBH Educational Foundation (www.wgbh.org)	\$50,000
for the GBH Kids Catalyst Fund, which supports the production of children's media programing for PBS and community learning resources. (Multiyear)	
YMCA of Greater Boston (www.ymcaboston.org)	\$15,000
to expand a culinary arts training program to now serve 48 low-income, underemployed or under-employed individuals living in East Boston, Chelsea, Revere, and surrounding communities.	
Young Man with a Plan, Inc. (www.youngmanwithaplan.org)	\$25,000
for overall program expansion to support young Black and Latino men in Boston.	
Youth Advocacy Foundation (www.youthadvocacyfoundation.org)	\$25,000
for general operating support for the EdLaw Project, which will help children in the welfare and juvenile justice systems access effective education advocacy.	

ENVIRONMENT AND CONSERVATION

Ocean Alliance (www.whale.org) **\$30,000**
for general operating support of efforts to protect whales and their ocean environment.

Speak for the Trees (www.treeboston.org) **\$25,000**
for the Teen Urban Tree Corps, preparing a cohort of youth (ages 14-18) to become advocates for tree equity and environmental justice and introducing them to careers in arboriculture, environmental science, and related fields.

HEALTH AND HUMAN SERVICES

Adolescent Consultation Services (www.acskids.org) **\$15,000**
to provide direct mental health services to court-involved children.

Boston CASA (www.bostoncasa.org) **\$25,000**
for court-appointed advocates for foster children involved in abuse and neglect cases.

Catie's Closet, Inc. (www.catiescloset.org) **\$50,000**
for continued support to open 75 in-school closets (from 2021-2025) at Boston Public Schools that offer access to clothing and basic necessities to students who are homeless or living in poverty.

Circle of Hope, Inc. (www.circleofhopeonline.org) **\$25,000**
for operating expenses to respond to emergency requests from shelter and community partners for clothing and hygiene supplies for individuals and families who are homeless.

De Novo (formerly CLSACC) (www.denovo.org) **\$25,000**
for continued operating support of free legal assistance and forensic psychological evaluations for low-income immigrants and refugees, with priority given to children, young adults, and mothers with children.

Elizabeth Peabody House (www.teph.org) **\$10,000**
for a food security program that serves immigrant and low-income communities in Boston and Somerville.

Found in Translation (www.found-in-translation.org) **\$25,000**
to provide training and resources for bilingual women to enter the medical interpreting industry, thus giving low-income women an opportunity to achieve economic security through the use of their language skills.

Freshman Fifteen dba Freshman Fresh Start (www.freshmanfreshstart.org) **\$6,715**
to provide dorm essentials and school supplies to low-income college-bound high school seniors.

Friday Night Supper Program (www.fridaynightsupper.org) **\$10,000**
for general operating support for a weekly meal for guests who are homeless or formerly homeless. Basic essentials for guests in need, such as toiletries, clothing, and blankets, are provided following the meal.

Gaining Ground (www.gainingground.org) **\$20,000**
for operating support to grow fresh produce for hunger relief with distribution to food pantries and meal programs in Greater Boston.

Jeremiah Program Boston (www.jeremiahprogram.org)	\$20,000
for parent programming to help single, low-income mothers of young children achieve their education and career goals.	
Kids in Need of Defense (KIND) (www.supportkind.org)	\$25,000
for operating support for the Boston office, which provides free legal representation and social services support to approximately 600 children facing deportation.	
Lovin' Spoonfuls, Inc. (www.lovinspoonfulsinc.org)	\$15,000
for the Food Rescue Program, which collects and distributes to community organizations fresh food that would otherwise be discarded.	
Mabel Center for Immigrant Justice (www.mabelcenter.org)	\$20,000
for operating support to provide pro bono legal services to asylum seekers, primarily women and children from Central America.	
Massachusetts Adoption Resource Exchange, Inc. (www.mareinc.org)	\$25,000
for continued support of the Weekend Family Connections program, which aims to match children aged 10 and older living in group residential settings with potential adoptive families.	
One Can Help (www.onecanhelp.org)	\$25,000
to provide missing resources to at-risk and foster children and families in the juvenile court system needed to remedy court concerns.	
PAIR Project (www.pairproject.org)	\$15,000
for the Access to Justice for Immigrant Youth project, which provides free representation to unaccompanied immigrant minors in immigration court matters	
Prison Book Program, Inc. (www.prisonbookprogram.org)	\$25,000
to provide books and printed resources to incarcerated people in prisons and correctional institutions.	
Samaritans, Inc. (www.samaritanshope.org)	\$25,000
for Youth Suicide Prevention and Intervention initiatives, including Hey Sam, Peer to Peer text network, and community education and outreach in BPS. (Multiyear)	
Sitters For Scholars (aka Sitters Without Borders) (www.sittersforscholars.org)	\$10,000
for staffing support for program providing income-eligible parenting students with free, experienced, and vetted volunteer babysitters while they are in class or studying.	
Smart from the Start, Inc. (www.smartfromthestartinc.org)	\$25,000
for therapeutic mentors to focus on early childhood mental health and SEL in the Address the Stress program.	
Walker, Inc. (www.walkercares.org)	\$25,000
for the Wellness Coaching Project which meets growing child behavioral health needs while also promoting behavioral workforce growth and diversity.	

The Cabot Family Charitable Trust

Statements of Assets and Net Assets

December 31, 2023 and 2022

Assets			
		<u>2023</u>	<u>2022</u>
Cash and cash equivalents		\$ 2,386,383	\$ 3,550,973
Investments, at fair value		<u>50,152,880</u>	<u>45,067,310</u>
		<u>\$52,539,263</u>	<u>\$48,618,283</u>
Net Assets			
Unrestricted net assets		<u>\$52,539,263</u>	<u>\$48,618,283</u>

The Cabot Family Charitable Trust

Statements of Revenue, Expenses and Changes in Net Assets

Years Ended December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
Revenue:		
Net realized and unrealized gain (loss)		
on investments	\$ 5,136,558	\$ (8,407,531)
Dividends, interest and other income	<u>1,372,420</u>	<u>1,047,509</u>
Net investment income (loss)	<u>6,508,978</u>	<u>(7,360,022)</u>
Expenses:		
Administrative costs - Cabot-Wellington, LLC	286,625	321,592
Investment fees	194,332	196,976
Salaries and benefits	62,005	-
Professional fees	14,458	16,025
Membership dues	12,000	7,900
Office and other expenses	15,131	19,962
Travel, conferences and meetings	<u>2,732</u>	<u>1,887</u>
	587,283	564,342
Contributions	2,000,215	2,601,233
Federal and State tax	<u>500</u>	<u>75,016</u>
Total expenses	<u>2,587,998</u>	<u>3,240,591</u>
Increase (decrease) in net assets	3,920,980	(10,600,613)
Unrestricted net assets at beginning of year	<u>48,618,283</u>	<u>59,218,896</u>
Unrestricted net assets at end of year	<u>\$ 52,539,263</u>	<u>\$ 48,618,283</u>

CABOT FAMILY CHARITABLE TRUST

Trustees:

**Shoma Aditya, Frank Bradley, Laura Cabot Carrigan,
Mary Schneider Enriquez, Greenfield Sluder, Hendrika Sluder**

Grant Program Summary and Eligibility Requirements

Established in 1942 by Godfrey L. Cabot, the Cabot Family Charitable Trust makes grant awards in arts and culture, education and youth development, environment and conservation, health and human services, and civic and public benefit. Within these fields, as appropriate, the trustees prefer programs mainly serving youth and young adults, with a special interest in programs focused on insuring the healthy growth and development of infants and young children, as a foundation for their future success. The trustees are unlikely to fund policy advocacy unless it is part of a larger program that has direct service components. Grant awards are made in the city of Boston and contiguous communities, as well as to organizations in which the Cabot family has philanthropic interest. Applications to the Trust are accepted twice per year for review by the trustees.

Grant applications are reviewed at trustee meetings in June and December. Deadlines for grant applications are February 1 and September 1. If those dates fall on a weekend or holiday, applications are due the next business day by email to elynych@cabotwellington.com.

Nonprofit organizations with 501(c)(3) status are eligible for support. The Cabot Family Charitable Trust does not support sectarian programs of religious institutions, fraternal organizations, event sponsorships, or matching gift programs. The Trust does not make awards to individuals. Support for summer camp programs is channeled through the Summer Fund sponsored by Philanthropy Massachusetts. The Cabot Family Charitable Trust Annual Report lists recent grant awards at www.cabotfamilytrust.org.

Grant Program Policy and Review Criteria

The Cabot Family Charitable Trust will consider grant applications for general support, support for specific programs and activities, and for capital campaigns. While most grant awards are for one year, the trustees may award multi-year funding for capital campaigns and, in limited circumstances, for a period of up to three years where a longer term commitment can be shown to accelerate positive outcomes. Organizations considering a capital campaign request must apply for support by February 1 in any year. Capital requests will not be considered in the fall.

Grant awards range from \$5,000-\$50,000 for a one-year period. After Cabot Family Charitable Trust staff researches and reviews grant applications, the trustees make the final decision on all grant awards.

Applications recommended for funding meet the following criteria:

- Reflect Cabot family interests and provide benefits to communities and organizations that have been supported by the family's philanthropy.
- Extend important services to individuals and groups not served adequately through other programs and institutions.

- Manage change by assessing community needs and developing programs to meet emerging needs.
- Promote productive cooperation and full use of resources by nonprofit organizations and community groups.
- Test new approaches to problems or adapt solutions that have been successful elsewhere.

Grant Application Process

Applicants must begin by submitting a concept paper, using the format found on Trust's website (www.cabotfamilytrust.org), by February 1 or September 1, or the next business day, if that date falls on a weekend or holiday.

The trustees will notify applicants by email that their application has been received within two weeks of the deadline. Please check with staff if no acknowledgement is received. Also, applicants will be notified by email on a rolling basis if further information is needed to complete their consideration of a request, as well as if their requests will not be funded.

Concept papers must be emailed by the close of business on the deadline date to:

elynch@cabotwellington.com
Elizabeth M. Lynch, Executive Director
Cabot Family Charitable Trust

If you have questions, please contact us by email or telephone: 617.226.7505.

CABOT FAMILY CHARITABLE TRUST

Application Submission Instructions

Thank you for your interest in submitting a concept paper to the Cabot Family Charitable Trust. Please review the CFCT Guidelines for more information about the type of programs or projects we support.

Please follow these instructions in preparing your submission:

- Please prepare your application in a 12-point font.
- Please submit your application electronically to elynych@cabotwellington.com.
- If a deadline falls on a weekend or holiday, please submit your application by the next business day.
- Please use our Concept Paper Cover Sheet and include the requested attachments in the submission format specified below.
- If you are a current recipient of CFCT funding, your application must include a report on your current grant activities.
- Please submit your application in **no more than three (3) pdf files** named and organized as follows:

1. Your organization name – Concept Paper.pdf

- Cabot Family Charitable Trust Cover Sheet
- 3-page Narrative
- Program or Capital Budget (if different from Operating Summary Budget)
- Organization Operating Summary Budget (sample form available at www.cabotfamilytrust.org)
- IRS 501 (c)3 letter
- List of Board of Directors and Affiliations

2. Your Organization name – Audit.pdf

- Most recent audit or Form 990

And, if applicable:

3. Your Organization Name – Interim (or Final) Report as of date.pdf

- If you are currently a recipient of CFCT Funding, please include a report on your activities to date. If your grant activities are completed, please submit a Final Report. If activities under the grant are still ongoing, you may submit an Interim Report. (See our website for reporting guidelines).

We will provide an acknowledgment of your application within two weeks of the application due date.

CABOT FAMILY CHARITABLE TRUST

Concept Paper Cover Sheet – Date _____

Organization Information				Fiscal Agent Information (if applicable)			
Org. Name:				Fiscal Agent Name:			
Address:				Address:			
Tax ID Number:		Phone:		Tax ID Number:		Phone :	
Website:				Website:			
Executive Director (Name & Title):				Fiscal Agent Executive Director:			
Email:				Email:			
Primary Contact for request (Name & Title):				Phone:			
				Email:			
Org. Financial Summary Current Budget: \$ _____ Year: _____ Info from 3 recent audit/fin. reviews: _____				Fiscal Agent Financial Summary Current Budget: \$ _____ Year: _____ Info from 3 recent audit/fin. reviews: _____			
Year	20__	20__	20__	Year	20__	20__	20__
Revenues				Revenues			
Expenses				Expenses			
Net Assets				Net Assets			
Organization description and mission (up to two sentences, including age of organization):							
Number of Full-time Staff:		Number of Part-time Staff:		Number of Volunteers:			
Amount Requested: \$ _____				Total Program/Capital Budget: \$ _____			
Purpose of Request (one sentence):							
Prior Support from the Cabot Charitable Trust:							

Please attach a narrative to this cover sheet. In a maximum of three pages, please answer the following questions as succinctly as possible:

If awarded a grant from the Cabot Family Charitable Trust:

1. What would you like to do and how will you do it?

Describe the program or project for which you are requesting funds, covering the following information:

- Proposed plan of activities. Please be sure to indicate how CFCT funds will be used to support this work.
- Personnel needed to carry out the activities proposed.
- Partnerships / collaboration involved (if applicable).

2. Why is this work important?

- How will this program or project benefit the community? Does it address a specific need?
- Describe the population to be served by this work.

3. What do you hope to achieve and how will you know if you are succeeding?

Please include both qualitative and quantitative measures.

4. How will this program or project be funded?

Please provide a summary of who else is funding this program, specifying the funding amount and whether it is pending or committed (you may also add this to the budget page).

5. What is your long-term plan for sustaining this work/project?

Attachments required:

- Organization Operating Budget Summary (sample form available on our website). Provide for fiscal agent as well, if applicable.
- Complete Program or Capital Budget (if different from Operating Budget), showing allocation of CFCT request.
- IRS 501 (c)3 letter (for fiscal agent, where appropriate)
- List of your organization's Board of Directors and affiliations
- Most recent audited financial statements (or IRS 990, only if your organization is not required by law to conduct an annual audit)
- Interim or final report for any current grant from the Cabot Family Charitable Trust (see website for reporting guidelines).

Please follow the Application Submission Instructions to ensure your request meets the Trust's requirements. Thank you!